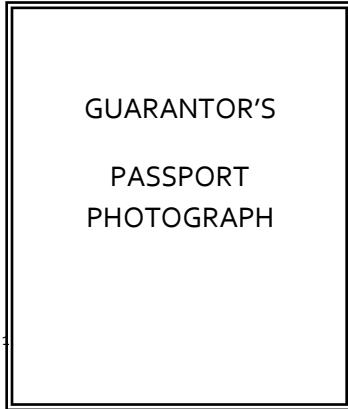
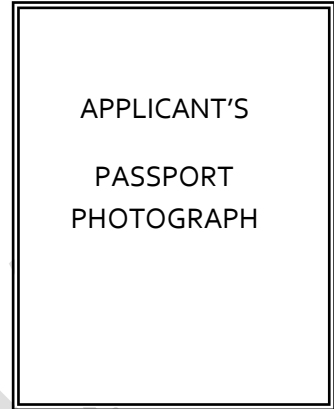


TOM-RICHARDS CONSULTING

GUARANTOR FORM



Instructions
BLOCK CAPITALS,
Read carefully and avoid cancellation



Our employment process requires that a person seeking employment THROUGH TOM-RICHARDS CONSULTING should produce a credible, responsible and acceptable person as Guarantor subject to employment confirmation. If you are willing to stand as a guarantor for the said applicant, kindly complete this form. Please note that it is dangerous to stand as a guarantor for someone whom you do not know. Guarantors are warned that any false declaration on this form will attract severe consequences, which may include prosecution.

Mr/Mrs/Miss..... who is being considered for employment has given your name as his/ her guarantor. Please confirm your willingness to guarantee him/ her against any loss by completing this form.

1. Is the candidate well known to you?
2. What is your relationship with him/ her?.....
3. How long have you known him/ her? (Not less than 2years)
4. Please state your occupation

I, Dr/Mr./Mrs./Miss..... of Home address
.....and Office address
..... stand as a guarantor to Mr/Mrs/Miss

..... who is being considered for employment through **TOM-RICHARDS CONSULTING**. That I irrevocably and unconditionally guarantee to indemnify the company and its client against the following:

- a) any loss suffered as a result of Mr/Mrs/Miss action while in the company's employment
- b) any action arising from Mr/Mrs/Miss..... desertion of the Company for any offence committed or arising from his/her employment. That I promise to produce him/her any time needed for any reason of security interest. This guarantee shall be governed by the laws of the Federal Republic of Nigeria.

Name: _____

Signed: _____ Telephone numbers: _____

Date: _____ E-mail Address: _____

NB: Acceptable Guarantors: Lecturers, Architects, Engineers, Teachers, Doctors, Nurses, Lawyers, Bankers, Accountants, Managers/Deputy Managers of reputable companies, Traditional rulers and Clergy from well recognized churches/mosques, Senior Civil Servants not lower than Grade level 8 excluding uniform personnel. Note: A photocopy of the guarantor' Identity Card (ANY government issued ID) is to be submitted with this form.